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Education

1981-1982	Tennessee Temple Theological Seminary	Worked on Masters in Theology
1976-1980	University of Louisville (Louisville, KY)	Bachelor of Science Justice Administration
1975	Florida Southern College (Lakeland, FL)	Undergraduate Studies

Employment History

2016-Now United States Institute Against Human Trafficking

Position: **Co-founder and President of the Board**

Responsibilities: Co-founded this non-profit ministry and work daily to end human trafficking in the United States through awareness, prevention, combating demand, rescuing victims, and influencing government policy and providing safe refuge for the restoration of survivors. In July of 2017 helped open the first trafficked boy's safe home in all of the country. The U.S.I.A.H.T. is addressing this national problem and doing so with on-the-ground community based services.

The U.S.I.A.H.T. focus on the prevention of human trafficking in the United States is being accomplished through combating demand in new and innovative ways, raising awareness, educating our youth, disruption of trafficking activities, advocating a consolidation within the industry to maximize efficiencies, and collaborating with organizations who are expert at rescuing abducted youth currently engaged in the sex trade. Our work is also done in conjunction with federal, state and local government officials who sit in a position to influence policy on ending trafficking in America.

2014-2016 Protect the P.A.T.H. (People Against Trafficking Humans)

Position: **Founder and Executive Director**

Responsibilities: Founded and directed this non-profit ministry committed to eradicating human trafficking around the world, with a special emphasis on ending the sex slavery of minors in American cities, communities and neighborhoods. PTP worked as a convener and national intermediary in anti-human trafficking projects and programs, leveraging the scale of its network and sharing resources with partners across the country to fight sex trafficking.

2011-2014 Los Angeles Dream Center
Position: **Director of Development**
Responsibilities – Included strategic planning and development in all areas regarding fund raising, public relations, and community relations for this non-profit ministry.

2005-2011 Mercedes Benz of Valencia
Position: **Owner**

2003-2005 The Master's College
Position: **Assistant to the President**
Responsibilities - Included assistance to the President in regards to providing various means of help to the college, which included: fund raising, public relations, and community relations. Acted as liaison for President to donors for The Master's College. Involved in student mentoring and discipleship and frequent travel on international mission trips (Uganda, Guatemala, Dominican Republic, and Cuba). Assisted with campus in Israel (IBEX-Israel Bible Extension Program).

1998-2001 Los Angeles Dodgers
Position: **Executive Vice President, General Manager**
Responsibilities - Included establishment of organizational policies, procedures, and philosophy, formulation of players on 40 and 25 man rosters, media relations, contract negotiations, trade negotiations, agent relations, administrative duties, oversaw rebuilding of scouting and player development departments, signing of minor league free agents, scouted top amateur prospects for June Draft, organizational player evaluations, reestablished focus on international player signings and baseball relationships, community service work, charity work, and public speaking.

1996-1998 Baltimore Orioles
Position: **Assistant General Manager**
Responsibilities - Included assisting in formulation of players on 40 and 25 man rosters, contract negotiations, media relations, major league player liaison, trade negotiations, agent relations, administrative duties, amateur and professional scouting, organizational player evaluations, community service work, field staff contract negotiations, medical staff management and public speaking.

* 1997 - Was presented by the University of Louisville with the "Order of Merit and Achievement Award".

* 1996 - Was inducted into the University of Louisville Athletic Hall of Fame.

- 1994-1995 Montreal Expos
Position: **General Manager**
Responsibilities - Included establishment of organizational policies, procedures, and philosophy, formulation of players on 40 and 25 man rosters, media relations, trade negotiations, agent relations, administrative duties, oversaw scouting and player development departments, signing of minor league free agents, scouted top amateur prospects for June Draft, organizational player evaluations, developed and built international baseball relationships, community service work, field staff contract negotiations and public speaking.
- * 1995 – Named by USA Today’s Baseball Weekly the “Best General Manager in the Game”.
- 1992-1993 Montreal Expos
Position: **Director of Scouting**
Responsibilities - Included all scouting, drafting and signing of amateur players, coordination of all free agent scouting assignments, professional scouting assignments - minor and major league.
- *Assisted G.M. Dan Duquette with Major League responsibilities and decision making.
- 1989-1991 Minnesota Twins
Position: **East Coast Scouting Supervisor**
Responsibilities - Included crosschecking (2nd opinion) on amateur performed professional minor league and major league scouting assignments.
- *1991 - Special Assignment of advance scouting the Atlanta Braves for the World Series.
- 1988 Montreal Expos
Position: **Territorial Scout & Minor League Short Season Coach**
Responsibilities - Included territorial scouting from Los Angeles to Fresno, California, coached in N.Y. Penn League: Jamestown, NY, performed professional scouting.
prospects from Canada, Eastern United States to Latin America,

- 1985-1987 California Angels
Position: **Territorial Scout & Minor League Short Season Coach**
Responsibilities - Included territorial scouting from Los Angeles to Fresno, California, coached in Northwest League: Salem, OR, performed professional scouting.
- 1983-1984 Jim Rice Professional Baseball School, St. Petersburg, FL
Position: **Director of Professional Instruction**
- 1982-1983 Tennessee Temple Theological Seminary, Chattanooga, TN
Position: **Assistant Baseball Coach**
- 1981-1982 United Professional Softball League, Louisville, KY
Position: **Player**, Kentucky Bourbons
* 1982 - UPSL Western Division Champions
* 1981 - UPSL World Champions
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- 1981 New York Mets
Position: **Player**, Extended Spring Training - St. Petersburg, FL
- 1980-1981 Denny Doyle Professional Baseball School, Winter Haven, FL
Position: **Professional Instructor**
- 1980 Cleveland Indians
Position: **Player**, Batavia Trojans-Batavia, NY, N.Y. Penn League